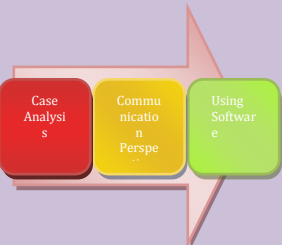



SVKM'S NMIMS - School of Business Management
Master of Business Administration in Human Resource - MBA(HR)
First Year (2017-2018)

Preparation	Orientation	Trim I	Trim II	Trim III	WE CARE (3 WEEKS)
		<ul style="list-style-type: none"> • Corporate Social Responsibility (1.5) • Microeconomics (3) • Financial Accounting and Analysis (3) • Marketing Management (3) • Human Resource Management (3) • Individual Dynamics and Leadership (3) • Statistical Analysis (3) • Oral Communication (1.5) 	<ul style="list-style-type: none"> • Macroeconomics (3) • Cost & Management Accounting (3) • Groups and Organizational Dynamics (3) • Industrial Jurisprudence and Labor Laws (3) • Organizational Research (3) • Decision Analysis and Modeling (3) • Written Communication (1.5) • Human Resource Practices- Industry Led Module (1.5) 	<ul style="list-style-type: none"> • Ethical Issues in Management (1.5) • Legal Environment of Organizations (3) • Strategic Management (3) • Financial Management (3) • Industrial Relations (3) • Information Systems for Management (1.5) • Competency Mapping and Psychometric Assessments (3) • Operations Management (3) 	
Value Added Workshops*		<ul style="list-style-type: none"> • Personal Growth Lab I • Personal Growth Lab II • SPSS 	<ul style="list-style-type: none"> • Negotiation Skills • Leadership Development Program through OBT • Consulting in HR 		
S E C T O R S P E C I F I C I N P U T S					
		Sessions: 140 Courses: 8	Sessions: 140 Courses: 8	Sessions: 140 Courses: 8	

Total No. of credits 63

No. of credits: 21

No. of credits: 21

No. of credits: 21

(Figures in brackets represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins.)

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily complete the evaluative assignments as an essential partial fulfillment of the requirements for award of MBA HR degree



Case Analysis

Communication
Perspective

Using Software

SVKM'S NMIMS - School of Business Management
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Second year (2017-2018)

Term	Trim IV	Trim V	Trim VI
Courses	<ul style="list-style-type: none"> • Summer Internship** • Managing Change and OD (3) • Competency Mapping and Assessment Centres (1.5) • Performance Management (3) • H R Planning, Recruitment and Selection (3) • Compensation and Benefits (1.5) • Learning and Development (3) • Organization Structures & Design (1.5) 	<ul style="list-style-type: none"> • Globalization & The Indian Economy (1.5) • Emotional Intelligence (3) • HR Analytics (3) • Advanced Compensation (3) • Talent Management (1.5) • Globalization & HR (3) • Elective (3) (Any One) <p style="margin-left: 20px;">Marketing - Strategic Marketing Management BES - Sustainability Reporting Practices OPDS – Advanced Data Analysis Finance-Management Planning and Control</p>	<ul style="list-style-type: none"> • Building Learning Organizations and Knowledge Management (1.5) • Fostering Innovation (3) • Appreciative Inquiry (1.5) • Strategic HRM (3) • HR Issues in Mergers & Acquisitions (1.5) • Dissertation (3)
Value Added Workshops*	<ul style="list-style-type: none"> • Grievance Handling • Economics of Labour • HR Audit 	<p style="margin-left: 20px;">Employee Wellbeing Coaching Skills HRIS</p>	
S E C T O R S P E C I F I C I N P U T S			
	Sessions: 110 Courses: 7	Sessions: 120 Courses: 7	Sessions: 90 Courses: 6

Total No. of credits: 48

No. of credits: 16.5

No. of credits: 18

No. of credits: 13.5

(Figures in bracket represent number of credits. Each 3 credit will be of 20 sessions of 1 hr & 30 mins.)

Value Added Workshops*: Non-Credit Compulsory Evaluation based Workshops. The student is required to compulsorily attend and satisfactorily complete the evaluative assignments as an essential partial fulfillment of the requirements for award of MBA HR degree

Summer Internship:** Non-credit compulsory course. However the candidate needs to satisfactorily complete the project as an essential partial fulfillment of the requirements for award of MBA HR degree